



# **AIRTW CONSTITUTION**

## CONSTITUTION OF

### All India Road Transport Workers' Federation

1. a. **Name** : The Name of the Organisation will be The All India Road Transport Workers' Federation (to be designated in its abbreviated form as "A.I.R.T.W.F").  
b. The Federation will come into effect from 1-6-1974.
2. The Flag of the Federation will be red in colour with A.I.R.T.W.F. inscribed on it.
3. The Head Office of the AIRTWF will be Azhikoden Memorial Buildings, Deshabhimani Road, Thiruvanathapuram, or at any other place as may be decided by the Working Committee or the General Conference.
4. a) **Aims and Objects**: To organise the workers of Road Transport Industry both motorised and non-motorised all over India and to foster a spirit of Co-operation fraternity and reciprocity among workers engaged in road (automobile) transport industry.  
b) to fight for the improvement of wages, conditions of services, security of service, Gratuity, P.F, Bonus, decent housing, for reduction of working hours and for the amelioration of the living conditions of the workers and for the defence of their rights and interests.  
c) to fight for full and adequate social security, legislations and necessary measures, to protect the workers and the members of their families against sickness, accident, old age, unemployment.  
d) to fight for equal wages for equal work in the industry.  
e) to protect the democratic and trade union rights.  
f) to encourage intellectual, social, economic and cultural developments of the workers.  
g) to render all necessary assistance for organising trade unions of road transport workers and to organise the workers in a single union in any State, Area, or Corporation, as the case may be.  
h) to render all necessary assistance including legal to the members.  
i) to organise Co-operative stores, credit societies, libraries and reading rooms, clubs, schools for the benefit of the members and their families.  
j) to support that democratic demands of other sections of the workers and the people against the repressive and anti people policies of Govt. and to join with other popular and democratic organisations for this purpose.  
k) to support the demands of the Peasants for amelioration of their conditions and for abolition of landlordism.  
l) to fight for establishment of socialism which will end all exploitation.  
m) to confederate with any other Association, Federations in India and abroad with common aims and objects.
5. Eligibility to become members of the Federation.  
a) The unions seeking affiliation to the AIRTWF must make an application in a prescribed form complied by the working committee.  
b) Agree to abide by the aims, objects and rules of the Federation and those that may be adopted by the working committee conference from time to time.  
c) Pay the Admission Fee, annual subscription and such special levy as may be provided for in the rules of the Federation as may be framed by the working Committee/Conference.  
d) All applications for affiliation should be submitted to the working committee, which will have the right to reject any such application. The Union concerned will have the right of appeal to the Conference against any such decision.
6. **Affiliation fees** : Each Union seeking affiliation or already affiliated shall pay to the AIRTWF.

- a) An admission fee of Rs.100/- at the time of first application.
- b) Subscription at the rate of Rs.1/- per member per calendar year.
- c) Such other levies or subscriptions as may be fixed by the Working Committee from time to time.
- d) All affiliation fees shall be paid before 31st May each year.
- e) Non-payment of affiliation fees may lead to the dis-affiliation of the union. If valid reasons are given by the defaulting union for its defaults, the Working Committee may take appropriate decisions for giving it necessary relief or allowance.

**7. Composition of the AIRTWF :**

- a) The affiliated Unions.
- b) The General Council.
- c) The Working Committee.
- d) The Secretariat

**8. Election of Various Bodies:**

- a) The General Conference of the AIRTWF will be held once in every three years.
- b) The conference will consist of delegates elected by the constituent units of the Federation and Federations office bearers, who will have the status of full delegate.
- c) The functions and powers of the General Conference shall be as follows:
  - i) The General Conference shall be the highest body in the AIRTWF and all its constituent units shall derive authority from it.
  - ii) to adopt the programme and policy of the AIRTWF.
  - iii) to discuss and adopt the report of the General Secretary.
  - iv) to pass the audited statement of accounts.
  - v) to take decisions on affiliation, dis-affiliation of unions and other disciplinary measures.

- vi) to amend the present Constitution, 45 days notice of the proposed change will be required.
- vii) to pass resolutions on problems affecting the working class and the people.
- viii) to elect office bearers and the Working Committee, and General Council.
- ix) to take up any other matter with the permission of the chair.

- 9. a)** General Council shall be composed of such number of members as fixed by the General Conference from time to time. This Council shall meet atleast once in a year. The Council shall exercise all the powers of the conference during the period between two conferences.

- b) The Council may be convened by the Working Committee or on requisition of 1/4th of the total number of members Unions.

- 10. Admission of Honorary members :** Persons who are not eligible to become members of the Federation may be admitted as honorary members of the Federation for the purpose of being elected co-opted to the post of the office bearers or Working Committee of the Federation. Number of such members shall not exceed one third of the total number of the members of the Working Committee.

- 11. Election of delegates to the AIRTWF :** The number and basis of the delegations including the fees of delegates to the Annual Conference shall be determined by the Working Committee.

- a) The office bearers will have the status of ex-officio delegates having full powers of delegates.
- b) The delegates are eligible for election to the General Council, Working Committee and the Office Bearers.

- 12.** The Working Committee shall be directly elected by the Conference and shall have not less than 51 members. It shall be open to the Conference to fix the number above 51, if necessary.

- 13A.a).** The Office Bearers of the federation shall constitute themselves a Secretariat and shall meet as often as is necessary to discharge the day-to-day functions and other urgent matters connected with the federation.
- b) All decisions taken in such meeting shall be placed before the next working committee.
- B. a)** The Working Committee shall be responsible for the implementation of the policies and programmes and decisions adopted by the conference and the General Council and shall exercise general supervision over the functioning of the federation
- b) Working Committee shall meet at least once in every six months.
- c) will have the power to fill up ordinary vacancies of office bearers and Working Committee and make necessary cooption.
- d) will fix the date and venue of the sessions of the AIRTWE.
- e) It will have the power to convene special session of the AIRTWF or extended meeting.
- f) will have the power to amend the Constitution in case of emergency, but any such amendment, shall be approved by 2/3rd majority of the Working Committee members present in that particular meeting and shall be placed before the next session of AIRTWF for approval.
- g) will have the power to decide about affiliation or dis-affiliation of the unions.
- h) will take disciplinary actions against any individual member or unit:
- i) the decisions of the Working Committee shall be placed before the session of the AIRTWF for endorsement.

**14. Office-Bearers :**

- a) The Office-Bearers of the AIRTWF shall consist of President,

Working President, General Secretary, Treasurer, Vice Presidents and Secretaries. The numbers of Vice-Presidents and Secretaries will be determined by the Conference.

- b) The office bearers shall be elected at the regular sessions of AIRTWF duly proposed and seconded by delegates. No person, who is not a delegate to the session or retiring office bearers, unless otherwise decided by the Conference itself, will be eligible to hold any post of office bearers.
- c) The President or in his absence Working President or any Vice-President will preside over the meetings of the Conference and the Working Committee.
- d) (i) The General Secretary shall be responsible for carrying out the ordinary activities of the Federation and the decisions of the Conference and the Working Committee.  
(ii) shall present before the Conference or the periodical meeting of the Working Committee, a report outlining the work of the Federation and its future programme of actions, etc.  
(iii) shall have the power to take in consultation with the other office bearers, urgent decisions for carrying out the work of the Federation but such decisions must be placed in the earliest meeting of the Working Committee for approval.
- e) The Treasurer is responsible for the maintenance of proper accounts of all the funds of the AIRTWF keeping them in safe custody, getting these duly audited every year for submitting audited accounts before the session of the AIRTWF.
- f) The Secretaries will assist the General Secretary in his work.

**15. Notice of the meetings :**

- a) Notice (time, place and agenda) of the meeting of the Working Committee or the sessions or the conference shall be properly issued by the General Secretary.

- b) At least 15 days' notice (in case of emergency 7 days' notice) for Working Committee meeting and one month for the session of the Conference and extended meeting of Working Committee shall be given respectively.

**16. Co-ordination of Activities of the affiliated Units :**

For co-ordinating their activities the affiliated units may form state-wise, Region-wise or District-wise councils, which will be subject to approval by the Working Committee.

**17. Disciplinary:** The Working Committee

- a) shall have the power to take disciplinary actions including removal or expulsion, against any office bearers or Working Committee members for working against the interest and aims and objects of the Federation and its members.
- b) before taking any disciplinary decisions the individual unit or members must be given all opportunity for explaining its or his default or conduct.
- c) All such disciplinary actions taken by the Working Committee must be placed before the next session of the Conference for endorsement.
- d) The individual unit or members concerned shall have the right to appeal before the session of the Conference.

**18.** The Funds of the AIRTWF shall be kept in Book and/or Banks in the name of the Federation. The accounts will be operated jointly by any two of the following office bearers: The President, General Secretary and Treasurer.

**19. Bye-Laws :** The Working Committee shall have the power to make bye-laws within the boundary of the Constitution.

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